

POLICY REGARDING INTERN DUES
(approved by Council at its meeting on January 25, 2016)

As part of a broad review of the MAA's membership fee structure by the MAA Council relative to the 2016 budget, along with some discussion regarding a policy that was implemented by the OAA's Council back in 2009 and is under discussion across the country in more recent years, the MAA Council made a decision to modify the current reduced annual fee for Intern members **who have held such membership for more than five years** (total number of years, not consecutive). The increase for those who have held intern membership for more than five years will be phased in as follows:

- Effective January 1, 2017, the intern membership dues will be 50% of the registered membership dues (for those with five plus years as intern members); and
- Effective January 1, 2018, the intern membership dues for those who have been an intern member for more than five years, will equal the full amount of registered membership dues on a going forward basis.

*Note that periods for parental or medical leaves of absence, which have been formally requested and approved by the MAA Council (and documented as such in the MAA's records), would be excluded from the consecutive year count relative to this policy.

The intent of the increase is to spread the costs of fulfilling the Association's mandate and its responsibilities over all members who benefit. Intern membership is intended to be a stepping stone to licensure and intern members are afforded most services provided by the Association at a greatly reduced rate. This is an acknowledgement of the reality that those starting out in the profession will likely be working at a lower rate and deserve a level of assistance in achieving the goal of becoming an architect.

The following motion was approved at the Council meeting:

".....THAT:

- a) **effective January 1, 2017, the dues payable by interns with more than 5 cumulative years of intern membership in the MAA, be established at the equivalent of one half of the registered members dues charged that year;**
- b) **effective January 1, 2018, interns with more than 5 cumulative years of intern membership in the MAA, be required to pay a rate that is equivalent of full registered membership dues; and**
- c) **all intern members of the MAA, along with the principals of firms in which they are employed (to the extent possible) be notified as soon as possible of the policy that has been adopted.**

CARRIED"